



Rooted & Growing In Christ **Campaign FAQs**

Updated 03/01/2022

FINANCIAL

How much is this project going to cost? Our total estimated construction cost for Phase 1 is \$1.75 million, based on current construction costs.

How much money are we expecting to raise in this campaign? Our base goal is \$1.1 million, but we also have a “miracle goal” of \$1.25 million. The difference between the total cost and the funds we raise will be financed with Lutheran Church Extension Fund (LCEF) and become part of our mortgage.

Do we have any money set aside for this building project, or are we starting fundraising from zero? We do not have any funds set aside. Initial funding will come from contributions and a construction loan from LCEF.

By when will we have to raise the funds? Before we start? No, we do not have to have the money before we start. We will raise the money during the next three years. In the coming months, families and individuals will be asked to prayerfully commit to giving a certain amount for the campaign, in addition to their usual tithes and offerings. We need to know the total of all the commitments by the end of April for financing.

Will there be donors who will match what we raise if we don't meet our goal? Will we need to take out a construction loan? Aside from the pledges received, we will be taking out a construction loan through LCEF, which works like a savings and loan and will supplement as needed. Currently there are no matching commitments as we are in the very beginning stages of the campaign pledge process.

What are the different phases of this project? We will have two phases of construction. We are currently raising money for Phase 1. We will pursue Phase 2 in the future—hopefully in the next 3–5 years, based on how the Lord blesses us.

Phase 1: Estimated cost \$1.75, based on current construction costs

Construction of a sanctuary: Weekly, we gather to be fed and filled with the fullness of God. This food strengthens our roots, helps us grow together, and allows us to flourish in Christ through ministry outreach.

Improved and expanded facilities for our school: Classrooms of adequate size and design for elementary education will be built, and room will be established for expansion



as our school continues to add grades. Phase 1 will accommodate 80 students, which exceeds our current elementary school enrollment.

Phase 2: Estimated cost \$700,000, based on current construction costs

Construction of the gymnasium: The gym will serve as a fellowship space for activities and community events as our family extends a helping hand to serve our neighbors. The mezzanine for the gym will also be completed.

Completion of second-floor classrooms: The classrooms will be tailored to meet the most current needs of the school. The upstairs classrooms will accommodate 60 students.

Does the projected cost include school furnishings, such as desks, whiteboards, and other necessities?

No, the cost of these items is not part of the construction estimate. However, we have alternatives for their funding and will be diligently pursuing all options during construction.

Do I need to pay all of my campaign promise upfront? No. The campaign will run for three years. You may make your contribution all at once or divide it any way that's comfortable for you.

When does my commitment begin? As soon as you would like or by *Commitment Sunday*, which is Palm Sunday, April 10, 2022. New members or donors may make commitments any time during the campaign.

How can I distinguish my campaign contributions from my tithing? There are campaign contribution envelopes located on the campaign table in the narthex. To give online, go to holytrinityut.org/rooted-capital-campaign and click on the "Give Now" button. This will take you to our new Vanco page. Looked for "*Rooted & Growing In Christ*," and click "*Donate Now*."

What happens if donors don't follow through on their financial commitments? This isn't a legal contract. Contributions are just like tithes and offerings—they're between you and God. That said, everyone in the congregation is dependent upon each other, and if someone lets their contribution slide, it affects everyone.

How are campaign expenses being covered? A fund has been established through very generous donations designated for that purpose.

Are we spending too much money on the campaign itself? Why are we having events with associated expenses when that money could be earmarked for the building project itself? The purpose of the campaign goes beyond just raising money. Through this process we will also grow as a family, united in purpose and ministry. This will also allow us to more clearly live out and communicate our congregation's mission for spreading the love of God to our neighbors.



Will any tithes/offerings be used for the new building project? No. Those funds are used exclusively for budgeted operating expenses, which are approved annually at a family meeting each June for the next fiscal year (July 1–June 30).

How will this campaign affect the overall budget of the church and learning center/school? Will we need to cut back in other areas? Funds that are raised for the campaign will go strictly to the campaign. Funds that are budgeted for operating expenses will not be used for the campaign. However, as we add more square footage, the overall budget will need to increase to operate and maintain those expanded areas, just like if you were to add on to your own home.

Does the Rooted & Growing In Christ campaign qualify as a 501c3? Yes, every donation falls under nontaxable status.

What is the school EIN Number (Tax ID)? 42-1735451

PURPOSE

Do we really need this? Yes. We are bursting at the seams. Our sanctuary currently must serve double duty as a necessary school/learning center space, which requires it to be taken down and reset each week for our Word & Sacrament ministry. This is a laborious process and burdens the few who make it happen each week. Our school (grades K–4th) and learning center (infant–age 4) are filled to capacity with a growing waiting list. We are forced to turn away parents who want to enroll their children. We simply need more space to keep up with our ministry of caring for and educating children, along with providing better-suited classrooms for elementary education (grades K–4th).

What will a new building do for us? Our new building will help us expand our outreach both to children enrolled in our school and learning center, as well as to adults and families looking for a church home. The presence of an edifice with a large cross close to Redwood Road (where more than 50,000 cars pass per day) will be a visible representation of Christ crucified for the sins of the world. When the gymnasium is built (Phase 2), it will not only allow for competitive activities for our school—along with a spacious place for more church fellowship—but it will also provide a needed venue for further outreach to our neighbors.

How will our current building be used after the new building is complete?

It will function primarily as the learning center. We will also use the current sanctuary space as needed for church fellowship, events, and other gatherings until the gymnasium is completed in Phase 2.

What is our current learning center/school enrollment? How many additional children can we enroll with this expansion? We currently have a total of 71 children enrolled in both



Concordia Lutheran Elementary (grades K–4th) and Concordia Learning Center (infant–age 4). There is a waiting list of others wanting to enroll their children.

Our current enrollment for Concordia Lutheran Elementary (grades K–4th) is 27. The new building will accommodate 80 students in Phase 1 and 60 more in Phase 2. This expansion will allow us to more than double our current enrollment for elementary education.

There are currently 44 children enrolled in Concordia Learning Center (CLC); 3 of these are students who attend an outside elementary school but come to CLC for after-school care. Once our current building can be dedicated to just CLC, and not the elementary school as well, we can more than double our CLC enrollment, as our current building is licensed for and can accommodate up to 84 children.

Can you tell me more about the school? Are teachers licensed; what is staffing like; how many students are in each grade, etc.? Our elementary teachers each hold a Utah Professional Educator License. All teachers must complete 20 hours of training annually. We currently have enrolled eight kindergarteners, nine 1st graders, five 2nd graders, four 3rd graders, and two 4th graders. Most of them are planning to attend again next year.

If we extend the school to include higher grades, will there be children to fill those classrooms? Historically speaking, as we have grown, our underclass students have followed this growth pattern and moved up in grade each new year, which means our 4th grade class will become 5th grade next year, and then 6th grade, and so on. We intend to offer education up to 8th grade.

Will the school eventually go through grade 12? At this point, we are only planning to extend through grade 8. However, we never say never! God may surprise us.

How many people will the new sanctuary seat compared to now? Our current sanctuary, with both "overflow" classrooms with chairs, will seat about 200. We typically set up for about 125 for each Sunday morning service. The new sanctuary will have permanent seating for 285, with additional seating for 50 in the balcony, as well as an overflow/meeting room that will hold at least another 50. In total, we could accommodate approximately 385 people.

The church isn't full on Sundays as is. Do we really need a larger sanctuary? Yes. Prior to the COVID-19 pandemic, our sanctuary was nearly full each week. As the pandemic finally subsides and people desire the fellowship of our family and the gifts God provides in person, attendance will improve. Throughout our congregation's history, our family has grown to fill each progressively larger sanctuary space. We've lived the mantra: "If you build it, they will come." As our school grows, more families will be exposed to—and want to be a part of—our Holy Trinity family. There is something magnificent about a large, beautiful church building near a busy road that will be a beacon of light to the community.



Aside from a new sanctuary, what will the new building offer for people who aren't attached to the school? Will there be meeting spaces for Bible study groups or other adult ministries? There will be a large meeting room off the sanctuary, as well as a chapel space in Phase 1. Combined with the new classrooms, there will be 5 new spaces for gathering during non-school hours.

What features will the new sanctuary include?

Stained-glass windows? Yes. If you have a special gift for this purpose, please let us know!

Pews or chairs? Pews. We hope to include kneelers.

Communion rail? Yes.

Pipe organ? If funds allow, we would like to have a pipe organ. If you have a special gift for this or any of the other features listed, please let us know!

Choir loft? Yes.

A cry room? Yes. We will have a chapel near the rear of the sanctuary that will double as a cry room.

An elevator? Yes. The elevator will be added in Phase 2, when the second floor is completed.

What specific features will the school have that it doesn't have now? Adequately sized classrooms and enough of them to serve a larger school population. The specific number and use of the classrooms in each phase will be determined based on the most current needs of the school. The plan also includes a teacher workroom, offices, and added storage areas. All of these additions will be beneficial for recruiting new students and maintaining our current student population.

Is there any chance we'll get a turn lane on Redwood Road for those coming from the north? No. Unfortunately, UDOT will not allow it. Cautious use of the southbound turning lane can be used for that purpose.

Do we have plans for additional hiring? For example, a music director, additional school staff, teachers, etc.? Yes. We currently intend to hire a music director on a part-time basis to help with the Divine Service and school activities. *(If you know of anyone who may be a good fit, please let us know!)* As our class sizes grow, our overall tuition will increase, thus making additional staffing required and justified.

As we grow, are there any plans to do more ministry for the young adult demographic (i.e., single or newlywed people in their 20s)? There is always that opportunity should someone with passion, enthusiasm, and commitment be willing to lead such an endeavor.

CONSTRUCTION

Who have we hired as our architects and contractor? Our architects are Kenton Peters and John Newell. Our contractor is Culp Construction. This is the same team who did an amazing job on our first building. They also designed and built the sanctuary at Grace Lutheran Church



and School in Sandy. In addition, Culp Construction presided over the remodel of the Cathedral of the Madeleine in downtown Salt Lake City and is considered the premier contractor of sacred spaces in Utah.

Why aren't we using Laborers for Christ? Unfortunately, due to licensing requirements and other financial concerns, LCEF terminated the existence of Laborers for Christ last year.

How will the construction process affect the school/learning center day (noise, distractions, people on site, etc.)? The intrusion should be minimal, as the construction will be located on the northwest side of our property, away from our current school and learning center site.

How will the school/learning center ensure the children are kept safe during construction? They will be restricted to the east playground when they are outside. Currently, the only time children go to the part of the property where the construction will occur is for a fire drill, and we will make alternative plans for those instances.

How will we ensure safety for parishioners during construction? This will be mostly up to the individual responsibility of each parishioner. However, our contractor is fully aware of hazardous conditions during construction and well prepared to handle these considerations.

Will there be opportunities for members to volunteer or assist in any aspect of the construction process? Yes. We will announce those opportunities as the needs arise.

TIMELINE

When will we break ground on the new building? Our prayerful plans are for summer 2022.

When will the building be completed? We anticipate that it will be done within 12 months of groundbreaking.

When are we projected to be worshipping in the new sanctuary and using new classrooms? Our prayerful plan is for late summer 2023.

When will the gymnasium be completed? The gym is part of Phase 2 of construction. The timeline for its completion depends largely on the dedication and generosity of our Holy Trinity family.

SUPPORT

What if I can't afford to contribute financially? Can I support this campaign in other ways? Yes! Money is only one aspect of this campaign. Throughout the project, we hope that all members of Holy Trinity will grow in connection to our Lord and to one another. One of the



most important things you can do is **pray**, which will be the primary duty of each member of our family during this entire process. In addition, there will be activities, social events, and other family gatherings for which you may volunteer to help.

Who do I contact if I want to get involved? Any member of our Leadership Team. If you're not sure who to contact specifically, reach out to Beth Opel, bopels@gmail.com, and she can put you in touch with the right person to answer your question.

Who do I contact if I have other questions that aren't answered here? Any member of our Leadership Team and/or Beth Opel as referenced above.